



REPUBLIC OF MOZAMBIQUE

**MINISTRY OF AGRICULTURE, ENVIRONMENT AND FISHERIES (MAAP),**  
Inclusive Agri-food Value Chain Development Programme  
(PROCAVA)

VACANCIES ANNOUNCEMENT

**RECRUITMENT OF STAFF FOR THE NATIONAL PROGRAMME MANAGEMENT UNIT (NPMU)**

1. Since May 22, 2020, the Government of Mozambique has been implementing the Inclusive Agri-food Value Chain Development Programme (PROCAVA), co-financed by the International Fund for Agricultural Development (IFAD) through Credit No. 2000003236 and Grants Nos. 2000003237 and 2000004914, to support the development of five value chains (Horticulture, Cassava, Legumes, Red Meat, and Poultry) across 75 districts nationwide. Additionally, the Government of Mozambique secured funding from the African Development Bank (AfDB) – Grant No. 2100155043176, to finance the development of the poultry value chain as well as interventions aimed at climate adaptation and resilience associated with this value chain.
2. PROCAVA is implemented by the Ministry of Agriculture, Environment and Fisheries (MAAP), with the Fund for Agriculture Promotion and Rural Extension, Public Fund (FAR, FP) acting as the coordinating entity. The program is executed through a National Programme Management Unit (NPMU) based at FAR, PF Headquarters in Maputo City, and Regional Coordination Units (RCUs) based at the Provincial Delegations of FAR, PF in Gaza, Manica, Nampula, and Niassa.
3. In order to ensure the implementation of the poultry value chain development activities under PROCAVA, within the framework of the AfDB funding, FAR, PF intends to allocate part of the Programme funds for the recruitment of staff for the National Programme Management Unit, based at FAR, PF Headquarters in Maputo City. The open positions are:
  - a. Co-Coordinator;
  - b. Planning, Monitoring, Evaluation and Learning Specialist;
  - c. Financial Management Specialist;
  - d. Procurement Specialist;
  - e. Poultry Specialist;
  - f. Environmental and Social Specialist.
4. Interested candidates are invited to submit their applications formed by the following: (a) motivation letter; (b) updated resume/ CV; (c) academic qualification certificates; (d) Identity Document; (f) at least two reference letters; and (e) any supporting documents providing evidence on qualifications, competencies and working experience as described in the CV.
5. The application documentation should be physically or electronically submitted through the address indicated in paragraph 7, until 03:30 pm of 04 July 2025. Only shortlisted candidates for interview will be contacted.
6. Interested candidates may obtain the terms of reference, by requesting them through the email indicated in paragraph 7.
7. Address: FAR, FP headquarters located at Praça dos Heróis Moçambicanos, CP 1406, 2º Andar, Bloco E, Maputo – Moçambique; Cidade de Maputo; email: [recrutamento@procava.gov.mz](mailto:recrutamento@procava.gov.mz).